# RFI Category and Number:

Dual-Military Co-Location Policies, RFI #1

### **RFI** Question:

The Committee requests a written response from the Military Services (to include the Reserves and National Guard) on the following:

a. Provide an update to your co-location policy, to include the status of action taken to address the DACOWITS' 2017 recommendations noted above. b. Provide policies or procedures pertaining to co-location for members of the Reserve and/or Guard when they have an Active Duty spouse.

### RFI Answer:

#### 1a.

Traditionally, with a dual-military couple, one (enlisted) Sailor is slated to sea duty, while the other is slated to shore duty. In implementing NAVADMIN 231/17, Update to The Career Management System-Interactive Detailing (CMS-ID) Process and Waypoints-Reenlistment Timelines, dual-military couples are detailed as a family unit, with the Sailor being ordered to sea duty (the higher priority) negotiating orders via CMS-ID. Once the sea duty orders assignment is made, the detailer will work with the spouse to negotiate orders to a shore command in the same geographic location. If, for any reason, a dual-military couple cannot be co-located within the same geographic location, the assignment must be elevated for flag officer approval by the Assistant Commander Navy Personnel Command. Since October 2017, only two dual-military spousal non-co-location waivers have been necessary. While equitable distribution is the focus, co-location of dual-military couples is a priority in light of potential quality of life and retention benefits. Changes in NAVADMIN 231/17 allow for greater flexibility and transparency for all Sailors, including dual-military couples.

IAW MILPERSMAN 1300-1000 and Distribution Guidance Memorandum (DGM) 4515-1906, assignment managers/detailers are required to work across the Military Services to maximize co-location of inter-Service active duty and Full Time Support (FTS) dual-military couples. This is accomplished via the dual-military couples' communications exchange from one service to the other.

DODI 1315.18 Procedures for Military Personnel Assignments grants policy assignments exceptions for military couples and provides definitions of a "military couple" and "military couples assignments." Currently there are no assignment exceptions for members who have a child together that are not married.

# 1b.

MILPERSMAN 1300-1000 addresses only "uniformed members" and does not specifically address the Reserves. DGM 4515-1906 addresses active-duty and Full Time Support service member.

Hours Expended Answering this RFI: 4

POC or office responsible: PERS-4